

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GE Aviation		b. Tel. No. (334) 821-4713
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2400 Innovation Dr.  AL Auburn 36832	e. Employer Representative Andrea McAllister Auburn Plant Leader	g. e-mail andrea.mcallister@ge.com
		h. Number of workers employed 179
i. Type of Establishment (factory, mine, wholesaler, etc.) Aerospace & Defense	j. Identify principal product or service Aeronics Parts	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1,3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
Casey Whitten-Amadon Staff Attorney  
IUE-CWA, Industrial Division of the Communication Workers of America

4a. Address (Street and number, city, state, and ZIP code)  2701 Dryden Rd. OH Dayton 45439	4b. Tel. No. (937) 298-9984
	4c. Cell No.
	4d. Fax No.
	4e. e-mail cwhitten-amadon@cwa-union.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
CWA

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Casey Whitten-Amadon  
Staff Attorney

(Print/type name and title or office, if any)

2701 Dryden Rd.

Address Dayton OH 45439

Date 08/29/2022 10:52:18 AM

Tel. No.  
(937) 298-9984

Office, if any, Cell No.

Fax No.

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cwhitten-amadon@cwa-union.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(a)(3)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
Brenyetta Talley	07/28/2022
Tyrone Dawkins	08/11/2022

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they joined or supported a union.

Name of Employer's Agent/Representative who made the statement	Approximate date
Joe Dennis	08/04/2022
Morgan Hokanson	07/20/2022

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
Joe McDermott	08/03/2022
Joe Dennis	08/05/2022
Margo Vachon	08/05/2022
Jennifer Th	08/05/2022

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
AJ Woods	08/26/2022
Elizabeth HR	08/01/2022